What we think the PEST for the sector is - next 5 to 10 years

Political

- The far right
- EU power
- Distrust of state
- London/Northern Devolution
- Mission drift / Loss of independence
- Faith activism
- North/South Divide
- Election
- Increased power of inter-governmental bodies

Economic

- Recession
- Pay as you go taxes / pay per use
- Cuts
- Compulsory pensions
- Commissioning
- Welfare Club: you only get out what you've put in
- Haves / have nots

Social

- Aging population.
- Increasing religious population
- Personalisation
- Migration – capped / points based

Technical / Technological

- Multiple crunch of:
  - energy
  - climate
  - credit
  - resources
- Intellectualisation of <u>all</u> work
- Medical advances
- Web 3.0